

EQUIPPING & TRAINING YOUNG LEADERS

What is a leader?

Someone once said...

If you are one step ahead, you're a leader, two steps ahead you're a visionary, if you three steps ahead you're a martyr.

- A leader is someone who inspires passion and motivation in followers.
- A leader is someone with a vision and the path to realizing it.
- A leader is someone who ensures their team has support and tools to achieve their goals.
- Leader is a person of influence, a leader takes people from A- B,

God has established leadership in our DNA

Genesis 1:26-27

26 Then God said, "Let us make mankind in our image, in our likeness, so that they may rule over the fish in the sea and the birds in the sky, over the livestock and all the wild animals, and over all the creatures that move along the ground."

*27 So God created mankind in his own image,
in the image of God he created them;
male and female he created them.*

Part of what it means to reflect the image of God is to rule over this world. This encompasses a wide range ruling and stewarding and managing.

Everyone is to some degree a leader because of the influence they have. We shape others and move people from A to B. This includes parents, Sunday school teachers, youth leaders and more.

Throughout biblical history God has worked through the calling and establishing and empowering leaders.

He calls Abraham a leader of influence. God called Moses to lead Israel from slavery to the promised land. He called Gideon, he anointed David, this list goes on.

Across biblical history we see that leadership is central to the success and failure of nations, communities, and families.

In the New Testament we see that Jesus calls, equips and trains 12 leaders on whom he builds the church.

Jesus doesn't create programs for the thousands, he shapes leaders who the thousands will follow.

He doesn't build a mega church; he invests in 12 leaders through equipping and training then bestows the great commission on them.

In Luke ten we see Jesus' equipping, training and sending the 72. (Luke 10:1-2, Luke 10:5-12 and Luke 10)

Jesus does this more specifically with the 12. (Mathew 12).

Jesus equips, trains, teaches, invests, does life with these leaders.

Great commission

- The bible is big on leadership.
- The bible is big on equipping leaders.
- The success or failure of the church is dependent on the quality of leaders.

WORK IN PAIRS, READ THROUGH THE TEXT AND DISCUSS THE FOLLOWING.

Ephesians 4:9-16

9 (What does “he ascended” mean except that he also descended to the lower, earthly regions[c]? 10 He who descended is the very one who ascended higher than all the heavens, in order to fill the whole universe.) 11 So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, 12 to equip his people for works of service, so that the body of Christ may be built up 13 until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

14 Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming. 15 Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. 16 From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

Who is doing the equipping in this text?

What are the end goals of equipping in this text?

What are specific skills referred to?

That’s the theology. The bible is big on leadership development.

- Equipping leaders and discipleship (Ephesians 4:12, Mathew 28:18-20) are intertwined.

We are saved for a purpose, for the good works decided long ago. Maturity in Christ and being equipped to do His mission are not mutually exclusive.

The whole church is to grow in maturity, the whole church is to be equipped.

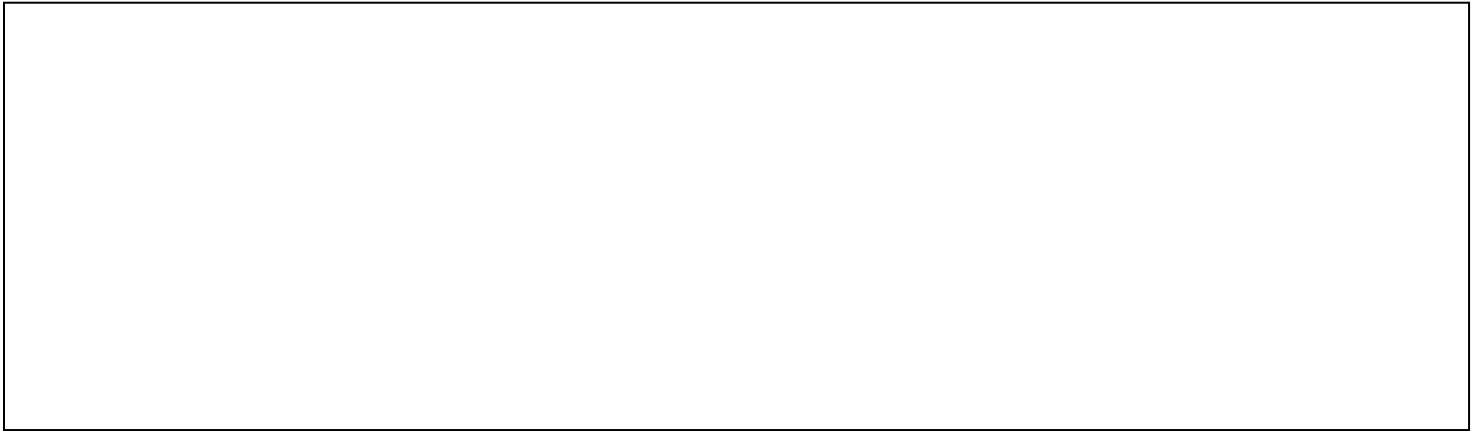
Ephesians 2:10 *For we are God’s masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago.*

We are called to make disciples, we are to be equipped for works of service, we were created to do good works planned long ago.

HOW DO WE GO ABOUT DOING THIS?

- Conviction (Theological)
- Context (Ministries)
- Construct (Systems put in place)
- Culture (Everyone believes in equipping, everyone is doing equipping)

WHAT ARE SOME MINISTRY CONTEXTS SUITABLE FOR EQUIPPING AND TRAINING?



What are we inviting people into? What is the mission, vision, the end goal?

Great Commission, Reconciliation, Maturity, Salvation....

What are specific roles and responsibilities we are inviting people to?

Teaching, fostering community, worship, organizing....

How do we go about effectively training and equipping people in these roles?

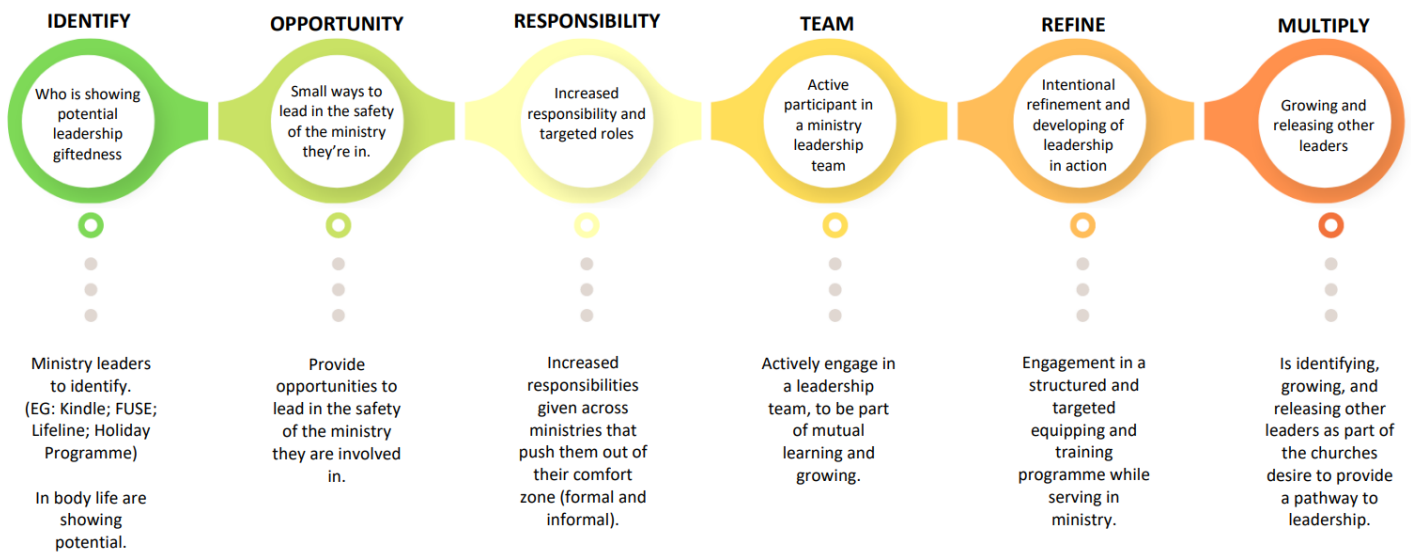
What skills are required, what attitudes are needed, what characteristics need building...

How do we communicate next steps, provide feedback, build up?

Leadership pathway

PATHWAY TO LEADERSHIP @ KCC

The pathway to leadership @ KCC applies across generations and ministry contexts.



Theology of Ministry

All this is from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation: that God was reconciling the world to himself in Christ, not counting people's sins against them. And he has committed to us the message of reconciliation. We are therefore Christ's ambassadors, as though God were making his appeal through us. We implore you on Christ's behalf: Be reconciled to God. God made him who had no sin to be sin for us, so that in him we might become the righteousness of God. 2 CORINTHIANS 5:18-21

Theology of Ministry @ KCC

- GOD WORKS as the initiator and focus of ministry.
- GOD WORKS both in and through His creation, to reconcile His creation back to Himself.
- GOD WORKS across biblical history through the prophets, apostles, His people and ultimately Christ Jesus.
- GOD WORKS through Christ's ministry that has been handed onto the church.
- GOD WORKS through the enabling and empowering of the Holy Spirit.
- GOD WORKS through people who He calls.
- GOD WORKS through the church who are His ministers of reconciliation.
- GOD WORKS towards a completion when Christ returns.

COMMUNITY

Ministry is about bring a team together under quality leadership to work as his church to outwork his plans and purposes together.

- God is community: Genesis 1:26, Luke 3:22
- God exists in complete unity of purpose and action John 6:38, John 10:30, Genesis 2
- God has formed the church as his community: Acts 2; Ephesians 4:11-12
- God indwells his community and enables them to be a salt and light in this world John 15:26
- We are a community called by God and shaped by God. God achieves his plans and purposes in and through the church by the power of his Spirit and with Christ as the head.

ORGANISATION

Ministry includes inviting training, equipping, and developing individuals to do God's work for future generations.

- Ministry is about inviting people to salvation, transformation, and restoration through reconciliation to God. 2 Corinthians 5:18
- Ministry starts with defining who you seek to reach by considering, age, demographic, church, unchurched.
- Ministry is shaped by planning, organizing thinking how God has called you to ministry to a specific group in a specific time and place.
- Ministry includes establishing logistical details and working with a shared responsibility in a team.

WORD

God's Word is central to everything we do as in it is the power to call people to salvation, shape people for transformation, bring the dead to life and through it we hear God's voice and are drawn into relationship with him.

- God creates, acts, moves, restores, and renews through the power of his word. Genesis 1:3, Ezekiel 37:1-14
- God has spoken ultimately through His revelation across biblical history through the prophets, apostles and finally in and through Christ Jesus. Hebrews 1:2 John 1:1
- God now continues to speak through the illumination of his divine Word through His Holy Spirit.
- God's word is inspired, authoritative and inerrant and powerful. 1 Peter 1:11, 2 Timothy 3:16-17, Hebrews

CHARACTER

Leadership in ministry begins with who you are, with your relationship to God which overflows into your interactions with others.

- Ministry requires leadership through influence John 13:13–17, Romans 12:3–8, 1 Thessalonians 2:8, Acts 6:8.
- Leader's influence is established through character, maturity, and wisdom John 5:30
- Leaders serve out of an overflow of a growing relationship with God. 1 Corinthians 1:11.